

VOTING BALLOT AVAILABLE FOR THE IAR SA OGMS ON 28-29.04.2025
REPRESENTATIVES OF INDIVIDUALS, PARTICIPATING IN THE MEETING OR WHO SEND
THEIR VOTE BY CORRESPONDENCE / REGISTERED POST

*The undersigned,, identified with ID card series ... no.
(copy attached to the present voting ballot), PIN, representative of
....., identified with ID card series ... no. (copy attached to the
present voting ballot), PIN, holder of shares issued by the
IAR S.A. company, shares that grant the right to votes in the shareholders' general meeting of the
company, hereby exercise my right to vote related to these shares, according to the special power of
attorney submitted at the IAR SA headquarters, on the matters on the daily agenda of the OGS meeting on
28-29.04.2025, time 12:00, as follows:*

- 1. Approval of the annual financial statements prepared for the financial year 2024, based on reports submitted by the Board of Directors of IAR S.A. and the financial auditor**

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 2. Approval of the distribution of the net profit in the amount of 31,544,924 lei, recorded by the company in 2024, as follows:**

- **Legal reserves:** 0 lei
- **Reinvested profit in 2024:** 1,301,432 lei
- **Unappropriated profit:** 30,243,492 lei
 - o **Dividends** 5,300,867 lei
 - o **Other reserves – self-financing sources:** 24,942,625 lei

Dividends shall be paid to shareholders registered in the register of shareholders on the 17.06.2025.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 3. Approval of the gross amount of dividend at 0.29 lei/share**

The cost of the dividends distribution will be borne by the shareholders.

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 4. Approval of the day of 04.07.2025 as payment date of shared dividends for 2024**

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

- 5. Approval of the discharge of liability of the Board of Directors members in respect of their activity in the financial year 2024**

☐ **PRO** or ☐ **AGAINST** or ☐ **ABSTENTION**

6. *The prescription of the unpaid dividends for the financial year 2020, which obey the condition to meet the 3-year deadline from the date of chargeability of dividends to be distributed stipulated by art. 2517 of the Civil Code, and the proposal for their registration in the article "other incomes" - account 758 according to the legal provisions, is noted.*

The prescription date of the respective amounts will be 30.06.2025, and the amount to be prescribed will be that resulting from the completion report of the dividends payment action made available to the company by the Depozitarul Central SA Company.

☐ *PRO* *or* ☐ *AGAINST* *or* ☐ *ABSTENTION*

7. *Approval of the Annual Report 2024 of the nomination and remuneration committee of the Board of Directors of IAR S.A.*

☐ *PRO* *or* ☐ *AGAINST* *or* ☐ *ABSTENTION*

8. *Approval of the date of 17.06.2025 as the registration date, i.e. the date for identification of the shareholders who are affected by the resolutions of the Ordinary General Meeting of Shareholders of 28.04.2025, the date of 16.06.2025 as ex-date and the date of 04.07.2025 as the date of payment, in compliance with Law No. 24/2017.*

☐ *PRO* *or* ☐ *AGAINST* *or* ☐ *ABSTENTION*

NAME AND SURNAME

SIGNATURE

Date